



*What other purpose do we possess,  
if not to serve each other*

ETHICS STATEMENT – JUNE 27<sup>th</sup>, 2025

Invictus Veteran Solutions LLC stands firm on a foundation of integrity, transparency, and accountability. We maintain a zero-tolerance policy for corruption, fraud, or misuse of funds. Our commitment to ethical practices ensures that every dollar entrusted to us—whether public or private—is used solely to advance our mission of serving veterans and strengthening communities.

We pledge to uphold the highest standards of honesty and responsibility in all operations, partnerships, and funding activities. When entrusted with public resources, we act as stewards of trust, ensuring that our actions reflect our core values and the sacrifices of those we serve.

Our motto guides us: 'What other purpose do we possess, if not to serve each other.' This principle is the heart of our organization and the promise we make to every veteran and partner (See – Governance and Ethics Policy).

Regards,

Ren H. Ross M.S., (Army)

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**SBA Certifications**

Service-Disabled Veteran-Owned Small Business (SDVOSB) Certified

Veteran-Owned Small Business (VOSB) Certified

**NaVOBA Certified**

Service-Disabled Veterans Business Enterprise (SDVBE)